



OUR VALUES

Paumier Industry shares the same values as those of VINCI Energies.



As a reflection of will in the Group, our initiatives regarding social, societal and environmental responsibilities turn our commitments into actions. These actions process **closer to the stakes and the local needs** for **prevention, training** and involvement in the territories..

To guarantee you the best quality of service, **Paumier Industrie** is certified : ISO 9001, MASE, QUALICLIMAFROID, BV, DNV, ATEX, D.E.S.P. (Equipment Directive Under Pressure)

Objective "Zero accidents"



Safety is a priority for **Paumier Industrie** and the VINCI Energies Group, which have set themselves the goal of « **Zero accidents** ».

We are leading a reinforced follow-up of the safety indicators and an ambitious policy for training and staff awareness.

Our goal is for everyone to adopt the everyday **safety reflex**, for themselves and for others. We strive to meet the standards of our activity in industrial refrigeration. In addition, **Paumier Industrie** is committed to minimise the environmental impact of its activities and seeks to continuously improve its performance.

In order to fully assess the risks associated with our business, we frequently carry out work-accident prevention sessions of our staff through different forms: audits, organization of safety sessions and defined action plans.

We make every effort to ensure the safety and health of our employees.

Know-how and know-how-to-be

The VINCI Energies Academy trains employees in their profession. It is a **collective dynamic** at the heart of the Group's managerial and human project. VINCI Energies strives to establish partnerships with schools to foster close relationships with students.

Paumier Industrie has a National training center and delivers the authorisations for refrigeration profession and ensures the training of teams of its customers.

Along with the local communities

Since 2002, VINCI's foundation for the community supports some projects for social and professional integration. Many employees personally get involved in associations and provide them the opportunity to obtain grants to help them maintaining their commitment in philanthropic actions and fight against exclusion.

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